The Board of Supervisors met in regular session at the Lucas County Courthouse on May 21, at 10:00 a.m. with the following members present: Cathy Reece and Dennis Smith. Vice-Chair Cathy Reece called the meeting to order. A motion was made by Smith and seconded by Reece to approve the agenda and deletions. All voted aye. Motion carried. A motion was made by Smith and seconded by Reece to waive the reading of minutes of the previous meeting and approve as written. All voted aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve the April 2025 Revenue Report from the Lucas County Clerk of Court in the amount of \$2072.14. All voted aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve the bi-monthly expenditure report from the Lucas County Sherriff's Office in the amount of \$13,864.45 from May 8, 2025, to May 21, 2025. All voted aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve that Ulteig Company of Hiawatha, Iowa be permitted to work in the Right of Way for Alliant Energy substation located at parcel 0613100002, in Whitebreast Township, Section 13 in Lucas County. All vote aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve a Permit to Work in the Road Right of Way allowing Ervin Detweiler to work at 42015 200th Ave, Chariton, IA, adding an entrance driveway in Warren Township, Section 22. All voted aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve Zachary Steinhausen, be hired as a laborer for the vacancy on the bridge crew for Secondary Roads. The starting wage is \$21.92 per hour for this level without a CDL Driver's License. All voted aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve Waylon Lawr, Be hired as a Shop Utility Mechanic for the vacancy in the maintenance shop for Secondary Roads. The starting wage is \$24.81 per hour for this level. All voted aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve the following policy and pay schedule effective July 1, 2025, and continue through June 30, 2026, for the Secondary Roads Employees. Todde Folkerts: \$142,606.40 salary per year; Dylan Andersen: \$28.15 per hour; Carla Brown: \$29.37 per hour; Brian Crozier: \$32.65 per hour; Conner Grgurich; \$30.22 per hour; Todd Hauge: \$28.15 per hour; Mike Head: \$31.30 per hour; Dan Hubler; \$28.60 per hour; Perry Klages; \$28.30 per hour; Waylon Lawr; \$25.55 per hour; Stuart

Masters: \$26.94 per hour; Seth Pofferbarger: \$26.94 per hour; Rusty Roberts: \$26.82 per hour; David Rose: \$28.41 per hour; Ricki Seuferer: \$29.04 per hour; Joe Sharp: \$28.78 per hour; Alex Shelton: \$26.89 per hour; Zachary Steinhausen: \$22.58 per hour; Roger Stephenson: \$28.30 per hour; James Stroud: \$29.16 per hour; Justin Sulser: \$28.23 per hour; Corwin Swigart: \$28.60 per hour; Don Garrett: \$20.42 per hour; Ken Pierschbacher: \$19.41 per hour. All voted aye. Motion carried.

Earl Comstock, representing the Lucas County Veterans Memorial Park, informed the Board of Supervisors that on Memorial Day, May 26, 2025, at 10:00 a.m. there will be a special ceremony honoring the first two Lucas County casualties of World War II. Memorial bricks will be placed in their honor.

A motion was made by Smith and seconded by Reece to approve transfers in the amount of \$10,675.34 from Secondary Roads to Rural Basic for May 2025. All voted aye. Motion carried.

A motion was made by Smith and seconded by Reece to approve claims in the amount of \$170,882.45 for the dates of May 8, 2025, to May 21, 2025. All voted aye. Motion carried.

ABC PEST CONTROL	\$81.31	JULIE WESSEL	\$393.33
ACCESS SYSTEMS	\$362.11	KAMI WELCH	\$150.00
ACCESS SYSTEMS	\$3,488.21	LEAF	\$212.76
AGRILAND FS INC	\$2,243.20	LOCKRIDGE INC.	\$654.67
ALICIA LYNCH	\$1,377.86	LUCAS CO. HEALTH CENTER	\$35.00
ALLEN J MC CLINTOCK	\$296.76	LYNDA AMOS	\$45.13
ALLIANT ENERGY	\$2,980.44	MARY GRISMORE	\$243.35
ASHLEIGH LANDE	\$40.00	MCGEE CONCRETE LLC	\$1,125.00
AUXIANT	\$444.00	MEDIACOM	\$890.71
BAILEY OFFICE OUTFITTERS	\$159.40	MIDWEST SANITATION & RECY	\$443.00
BLUE CROSS/BLUE SHIELD	\$50,905.01	MIDWEST WHEEL	\$1,612.42
BLUEBARRELL LLC	\$976.40	NACVSO	\$100.00
BOMGAARS	\$221.39	NEW COOPERATIVE INC	\$283.20
BOMGAARS	\$25.74	O'REILLY AUTOMOTIVE INC.	\$370.55
BUSINESS FORMS & SYS	\$30.67	PITNEY BOWES	\$176.19
C.J. COOPER & ASSOC	\$112.00	POLK COUNTY AUDITOR	\$526.80
CANTERA AGGREGATES, LLC	\$11,964.43	POLK COUNTY SHERIFF'S OFFICE	\$32.80
CHARITON HIGH SCHOOL ACT.	\$7,012.00	POLK COUNTY TREASURER	\$1,560.00
CHARITON VALLEY PLAN	\$155.78	POMP'S TIRE SERVICE, INC	\$50.00
CINTAS CORP #762	\$212.33	RANDY PAIGE	\$7,500.00
CLARKE COUNTY AUDITOR	\$2,908.10	REBECCA BITTNER	\$62.98
CLARKE ELECTRIC COOP, INC	\$163.28	ROGER STEPHENSON	\$400.00
CRAIG FETTERS	\$40.00	RUSTY ROBERTS	\$400.00
CULLIGAN WATER SOUTH IOWA	\$18.35	SCHUMACHER ELEVATOR CO	\$267.73
DAN HUBLER	\$376.88	SECRETARY STATE OF IOWA	\$124.44
DAWN NELSON	\$90.39	SHRED-IT USA JV LLC	\$116.07
ELECTRONIC SERVICES SYSTEM	\$911.58	SKYLAR HOBBS	\$73.27
FIRST INTERSTATE BANK	\$149.11	STATE MEDICAL EXAM OFFICE	\$4,194.79

FIRST INTERSTATE BANK	\$38.50	SUMMIT COMPANIES	\$548.70
GERRY EVANS	\$305.23	SUNCREST PROPERTIES	\$150.00
GREAT AMERICAN FINANCIAL SVCS	\$148.58	TRAVIS MECHANICAL	\$360.00
HAMM INC	\$40,573.57	TREASURER STATE OF IOWA	\$2,431.00
HANNA GWINN	\$578.93	TROY LANDE	\$40.00
HY-VEE INC.	\$90.47	TRUE VALUE	\$329.41
IA CO ATTORNEY'S ASSN	\$180.00	U.S. CELLULAR	\$609.73
JENSEN PROMOTIONS	\$169.00	WAYNE COUNTY HOSPITAL	\$436.00
JODI OGDEN	\$125.12	WAYNE COUNTY SHERIFF	\$11,000.00
JOHN DEERE FINANCIAL	\$1,739.62	ZIEGLER INC.	\$1,237.67

A motion was made by Smith and seconded by Reece to adjourn to meet sine die. All voted aye. Motion carried.

Larry Davis, Chairman	Carol Morrison, Deputy Auditor