

November 19, 2025

The Board of Supervisors met in regular session at the Lucas County Courthouse on November 19, 2025, at 10:00 a.m. with the following members present: Larry Davis, Cathy Reece and Dennis Smith. Chairman Davis called the meeting to order. A motion was made by Reece and seconded by Smith to approve agenda and deletions. All vote aye. Motion carried. A motion was made by Smith and seconded by Reece to waive reading of minutes of the previous meeting and approve as written. All voted aye. Motion carried.

A motion was made by Reece and seconded by Smith to approve the following documents. All voted aye. Motion carried,

Approve monthly revenue report of the Lucas County Clerk of Court for the month of October 2025 with collections in the amount of \$3,005.10.

Approve Eastern Iowa Workforce Development Area Chief Elected Officials Shared Liability Agreement. This Agreement is entered into by the County Elected Officials of Des Moines, Lee, Henry, Louisa, Clinton, Jackson, Scott, Muscatine, Appanoose, Davis, Hardin, Jefferson, Keokuk, Lucas, Mahaska, Marshall, Monroe, Tama, Poweshiek, Van Buren, Wapello, and Wayne counties, hereinafter collectively referred to as Chief Elected Officials (CEOs). The purpose of this Agreement is to describe how CEOs will organize themselves and act to fulfill their responsibilities for Workforce Innovation and Opportunity Act (WIOA) services provided in the Eastern Iowa Workforce Development Area (EIWDA), a Local Workforce Development Area approved by Iowa Workforce Development under WIOA.

A full copy of the document is available for viewing at the Lucas County Auditor's office.

Senate File 504 in 1987 established a seven -member Compensation Board to recommend Elected Officials salaries to the Board of Supervisors. Term of Compensation Board members will be four-year, staggered terms which are provided for in Code Section 331.905m sub-section 2. A motion was made to appoint the following as Comp Board Members for specific offices: Auditor's Representative – Matthew Pillsbury; Records Representative – Laurie Hunter; Sheriff's Representative – Bill Vaughn; Treasurer's Representative – Sheila Laing; Supervisors' Representatives- Justin Pfeifer and Nick Hunter.

A motion was made by Smith and seconded by Reece to accept the following documents. All vote aye. Motion carried.

Bi-monthly Expenditure Report from the Lucas County Sheriff's Office in the amount of \$1,577.31 for period from 11/6/2025 – 11/19/2025. All voted aye. Motion carried.

Motion to establish a County Compensation Board.

RESOLUTION ESTABLISHING A COUNTY COMPENSATION BOARD

A resolution by Lucas County to establish a county compensation board as authorized by Iowa Code Section 331.905.

WHEREAS, pursuant to Iowa Code Section 331.905, as amended in 2024 by Senate File 2442, the county board of supervisors may vote to establish a county compensation board.

WHEREAS, pursuant to this same Code Section, when the board of supervisors establishes a county compensation board, the compensation board shall be comprised of seven members who are residents of the county. Two members shall be appointed by the board of supervisors, one member each by the county auditor, county attorney, county recorder,

county treasurer, and county sheriff. The members of the county compensation board shall not be officers or employees of the state or a political subdivision of the state and shall serve staggered terms.

WHEREAS, the Lucas County Board of Supervisors, in consultation with other County elected officials, determined the duration for the initial staggered terms for members of the County Compensation Board to run based on the election years of the County Auditor, County Attorney, County Recorder, County Treasurer, and County Sheriff. The two Board of Supervisor members will serve staggered alternating terms from each other.

NOW, THEREFORE, BE IT RESOLVED, Lucas County hereby establishes a county compensation board for the county.

BE IT FURTHER RESOLVED, Lucas County directs each of the elected officials to submit their respective appointments to the board of supervisors by July 30, 2025.

BE IT FURTHER RESOLVED, the representatives of the County Supervisors (1 of 2), County Auditor and County Sheriff shall serve an initial term of four years and the representatives of County Supervisors (2 of 2), County Treasurer, County Recorder and County Attorney shall serve an initial term of two years.

BE IT FURTHER RESOLVED, this resolution shall apply retroactively to July 1, 2025

HEREBY RESOLVED by the Board of Supervisors for Lucas County on this 19th day of November 2025.
Larry Davis, Cathy Reece, Dennis Smith.

Motion to approve transfers from Rural Basic Fund to Secondary Roads Funds in the amount of \$41,281.40.

A motion was made by Reece and seconded by Smith to approve claims in the amount of \$173,720.45 for the dates of September 11/6/2025 – 11/19/2025.All voted Aye. Motion carried.

ACCESS SYSTEMS	\$362.11	K & P LAWN MOWING	\$1,260.00
ACCESS SYSTEMS	\$3,596.70	KRISTIN BENTON	\$174.54
ADLM ENVIRONMENTAL	\$56.00	LOCKRIDGE INC.	\$488.11
AGRILAND FS INC	\$5,007.30	LYNDA AMOS	\$86.79
ALBIA NEWSPAPER	\$72.00	MARTIN MARIETTA	\$10,553.67
ALICIA LYNCH	\$763.16	MARY GRISMORE	\$123.69
ALL FLAGS LLC	\$277.19	MCKESSON MEDICAL	\$2,698.59
ALLIANT ENERGY	\$2,457.60	MEDIACOM	\$915.29
ALYSON PALMER	\$84.00	MELODY ALLEN	\$66.00
AUXIANT	\$462.50	MIDWEST SANITATION	\$525.75
BAILEY OFFICE OUTFITTERS	\$347.10	MIDWEST WHEEL	\$453.03
BETTY BOWLSBY LAWSON	\$9.09	NACVSO	\$50.00
BLUE CROSS/BLUE SHIELD	\$50,981.10	NAPA AUTO PARTS	\$197.65
BOMGAARS	\$140.67	NEAPOLITAN LABS LLC	\$2,000.00
BOMGAARS	\$114.79	ODEN ENTERPRISES INC.	\$49,935.04
CANTERA AGGREGATES, LLC	\$4,350.13	O'REILLY AUTOMOTIVE INC.	\$236.55
CINTAS CORP #762	\$126.87	PALMER POWER EQUIP.	\$260.85
CINTAS FIRST AID & SAFETY	\$70.36	PITNEY BOWES	\$182.58
CITY OF CHARITON	\$270.64	PITNEY BOWES	\$300.00
CLARKE ELECTRIC COOP, INC	\$185.07	POLK CO SHERIFF'S OFFICE	\$145.20
DAWN NELSON	\$150.00	R & R REPAIR	\$460.00
DECATUR COUNTY SHERIFF	\$120.00	RADAR ROAD TEC	\$200.00
DLT SOLUTIONS	\$1,345.75	RON SMITH	\$62.00
DR PHILIP D SUNDQUIST	\$400.00	SCHILDBERG CONST.	\$13,128.17
DSM HOIST INC	\$4,071.00	SCHUMACHER ELEVATOR	\$267.73
FIRST INTERSTATE BANK	\$880.05	SECRETARY STATE OF IA	\$1,085.70
GERRY EVANS	\$423.79	SKYLAR HOBBS	\$144.44

GREAT AMERICAN FINANCIAL	\$150.77	STEPHEN FENTON	\$62.00
HARBOR FREIGHT	\$155.92	STUBBS PETROLEUM	\$5,810.84
HY-VEE INC.	\$156.93	TERMINIX PRESTO-X	\$105.85
IA STATE ASSOC CNTY		TRUCK CENTER	
AUDITORS	\$275.00	COMPANIES	\$2,436.37
IOWA FARM EQUIPMENT	\$174.90	ULINE	\$383.01
IA ST. SHERIFFS' & DEP	\$225.00	U S POSTAL SERVICE	\$50.00
JENSEN PROMOTIONS	\$265.00	VALORIE BERRY	\$207.70
JULIE L. MASTERS	\$38.22	WAYNE CO HOSPITAL	\$96.60

A motion was made by Smith and seconded by Reece to adjourn to meet sine die at10:49 a.m. All voted aye. Motion carried.

Larry Davis, Chairperson

Julie L Masters, Auditor