

April 6, 2026

The Board of Supervisors of Lucas County, Iowa met for a Public Hearing and Special Board Meeting at 9:30 A.M. at the Courthouse on April 16, 2025, with the following members present Larry Davis, Cathy Reece, and Dennis Smith. Also present were Lucas County Assessor Alyson Palmer Lucas County Conservation Director Skylar Hobbs, Lucas County Treasurer Hanna Gwinn, Lucas County Engineer Todde Folkerts and Lucas County Auditor Julie Masters. Chairperson Reece called the meeting to order, and a motion was made by Smith and seconded by Reece to waive the reading of the minutes of the previous meeting and approve as written. All voted aye. Motion carried. A motion was made by Smith and seconded by Davis to call the Public Hearing to order. All voted aye. Motion carried.

Chairman Reece called the public hearing to order and asked for discussion, questions, or comments on the FY 2027 Lucas County Budget. There were no questions or comments. A motion was made by Davis and seconded by Smith to close the public hearing. All voted aye. Motion carried.

Chairman Reece closed the public hearing and went back to the board meeting at which time, a motion was made by Smith and seconded by Davis to approve Resolution FY26-bdgt, a resolution adopting the annual budget for the fiscal year 2027 beginning on July 1, 2026. Publication of the budget was in the Chariton newspapers Inc. on March 27, 2026, and on the website at lucascounty.iowa.gov. All voted aye. Motion carried. A motion was made by Davis and seconded by Smith to approve the salary resolution FY26-Sal for elected officials as follows:

RESOLUTION FY-17-Sal _____

WHEREAS, the Lucas County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, Lucas County Compensation Board met on January 16, at 5:00 p.m. The Board members are as follows: Paul Goldsmith – County Attorney, Matthew Pillsbury-County Auditor, Laurie Hunter – Recorder, Sheila Laing – Treasurer, Bill Vaughn – Sheriff and Supervisors - Nick Hunter and Justin Pfeifer. Paul Goldsmith was appointed Chairperson of the committee. Each member of the committee spoke about the office they represent and presented any information they had regarding that office including but not limited to duties and responsibilities, salary comparisons and considerations they felt relevant to that office. After much discussion the following motion.

WHEREAS, A motion was made by Nick Hunter and seconded by Matthew Pillsbury to submit the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2026.

<u>Elected Official</u>	<u>Current Salary</u>	<u>Proposed Increase</u>	<u>Recommended Salary</u>
County Attorney	\$79,543.00	7.0% + \$1,500	\$86,611.01
Auditor	\$65,744.00	7.0% + \$4,000	\$74,346.08
Recorder	\$65,744.00	7.0% + \$2,500	\$72,846.08
Treasurer	\$65,744.00	7.0% + \$2,500	\$72,846.08
Sheriff	\$96,298.00	7.0% + \$1,500	\$104,538.86
Supervisors	\$33,292.00	7.0%	\$35,622.44

THEREFORE, BE IT RESOLVED after consideration of each motion that the Lucas County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2026, as recommended by the Compensation Board.

<u>Elected Official</u>	<u>Current Salary</u>	<u>Proposed Increase</u>	<u>Recommended Salary</u>
County Attorney	\$79,543.00	3.5% + \$750	\$83,077.05
Auditor	\$65,744.00	3.5% + \$2,000	\$70,045.04
Recorder	\$65,744.00	3.5% + \$1,250	\$69,295.00
Treasurer	\$65,744.00	3.5% + \$1,250	\$69,295.00
Sheriff	\$96,298.00	3.5% + \$7.50	\$100,418.43
Supervisors	\$33,292.00	3.5%	\$34,457.22

Approved this 6th day of April 2026.

Cathy Reece, Chairperson

Julie L Masters, Auditor

AYE:

NAY:

Larry Davis

Larry Davis, Supervisor

Larry Davis, Supervisor

Cathy Reece

Cathy Reece, Supervisor

Cathy Reece, Supervisor

Dennis Smith

Dennis Smith, Supervisor

Dennis Smith, Supervisor

A motion was made by Smith and seconded by Davis to approve the Employment Contract for County Engineer Todde Folkerts, effective July 1, 2026 and ending on June 30, 2029. The engineers base salary will be \$146,300.00 for FY2026/2027; said salary will be increased annually at an amount equal to the increase granted to the secondary road department employees or a minimum of 4% of the current year's base salary. All voted ayes. Motion carried.

A motion was made by Davis and seconded by Smith to accept the FY27 Secondary Roads Budget.

A motion was made by Davis and seconded by Smith to approve Secondary Roads Five Year Program to the Iowa Department of Transportation for FY 27.

As there was no other county business a motion was made by Smith and seconded by Reece to adjourn to meet sine die. All voted Aye. Motion carried.

Cathy Reece, Chairperson

Julie L Masters, Auditor