

September 16, 2026

The Board of Supervisors met in regular session at the Courthouse on September 16, 2026, at 10:00 a.m. with the following members present Larry Davis, Dennis Smith and Cathy Reece. Chairperson Reece called the meeting to order, and a motion was made by Smith and seconded by Davis to approve the agenda as written. All voted aye. Motion carried. A motion was made by Davis and seconded by Smith to waive the reading of minutes of the previous meeting and approve as written. All voted aye. Motion carried.

A motion was made by Smith and seconded by Davis to approve the following documents. All voted aye. Motion Carried.

Approve monthly revenue report for Lucas County Clerk of Court for the month of August 2026 in the amount of \$3,020.32.

Approve Sheriff's bi-monthly report of expenditures for period from 9/03/2026 to 9/16/2026 with expenditures in the amount of \$13,812.57.

Approve resolution that Sophia Melnichuk shall receive a 2<sup>nd</sup> step pay increase of .50 cents per hour effective 9/15/2026. Her hourly wage will be \$27.84.

Approve Motion that Derek Bittner, job change to sign foreman status as of September 14, 2026. Derek's wages will change to \$26.62 per hour which is 90% of the position base rate for sign foreman. Each year on anniversary date, a 5% increase will be given until he reaches 100% of position base rate.

Approve motion that Windstream Communication, Knoxville, Iowa be permitted to bury cable on County Road Right-of-way in section 3 of Jackson Township, Lucas Iowa.

A motion was made by Davis and seconded by Smith to approve the following documents. All voted aye. Motion carried.

Approve Monthly report of Lucas County Treasurer for the month August 2026 with Revenues Collected in the amount of \$1,671,353.16. and Disbursements paid in the amount of \$1,186,374.67. Balance of Accounts as August 31, 2026, was \$10,072,371.31.

Approve 28E agreement with the State of Iowa for office space.

Approve resolution that Stephanie Gerver shall receive her 1<sup>st</sup> step pay increase of .50 cents per hour effective 8/02/2026. Her hourly wage will be \$27.34.

Approve motion that Dustin Hardin, be hired to fulltime status as of Equipment Operator IV. Dustin's wages will be \$24.42 per hour with no CDL, which is 90% of the position base rate for Laborer. Each year on anniversary date a 5% increase will be given until he reaches 100% of position base rate.

Motion to accept the quote summary for the used Caterpillar Antler, model 14R24, LG-CAT00140EN9500222, priced at \$199,000.00 less the trade-in value of \$50,000.00 for total cost of \$149,000.00.

Jeremy McCarty was present for a discussion on property taxes assessed on Parcel WSCC1219300004, Giving Back Outdoors, a non- Profit 501c3, which provides opportunities for Veterans, 1<sup>st</sup> Responders and children through a variety of outdoor activities. Mr. McCarty was present to ask the Board of Supervisors to abate the taxes in the amount of \$7600.00 and forgive the next taxes until the tax-exempt status takes effect. Mr. McCarty states a person from their organization dropped off paperwork for tax exempt status at an earlier date and would like the taxes to be forgiven. The Assessors' office has no record of the first dropoff and gave Mr. McCarty paperwork today that he filled out and left with the assessor. He believes it was a misunderstanding and that nothing would be owed. The Supervisors will look further into the matter and let Mr. McCarty know as soon as possible their decision.

A motion was made by Davis and seconded by Smith to approve payment of the following claims in the amount of \$222,766.98 for period from 09/03/2026 – 09-16-2026. All voted aye. Motion Carried.

|                           |            |                       |          |
|---------------------------|------------|-----------------------|----------|
| 5TH DISTRICT CO. AUDITORS | \$25.00    | J/J WELDING CO.       | \$134.50 |
| ACCESS SYSTEMS            | \$386.76   | JOHNSON MACHINE WORKS | \$239.00 |
| ACCESS SYSTEMS            | \$7,370.04 | JULIE L. MASTERS      | \$103.18 |

|                             |             |                          |             |
|-----------------------------|-------------|--------------------------|-------------|
| ADLM EMERGENCY MGMT.        | \$2,158.50  | KAMI WELCH               | \$500.00    |
| AGRILAND FS INC             | \$12,840.90 | KIMBALL MIDWEST          | \$342.80    |
| ALBIA NEWSPAPER             | \$482.66    | LEAF                     | \$202.65    |
| ALICIA LYNCH                | \$105.85    | LOCKRIDGE INC.           | \$434.04    |
| ALLIANT ENERGY              | \$3,609.41  | LOCKRIDGE NETWORKS       | \$49.06     |
| ALYSON PALMER               | \$567.06    | LUCAS COUNTY AUDITOR     | \$1,786.79  |
| AMAZON                      | \$32.48     | LYNDA AMOS               | \$100.35    |
| AT&T MOBILITY               | \$42.77     | MARY GRISMORE            | \$304.37    |
| AUXIANT                     | \$482.50    | MCKESSON MEDICAL         | \$2,488.09  |
| BAILEY OFFICE OUTFITTERS    | \$181.38    | MEDIACOM                 | \$939.22    |
| BASEPOINT BLDG              |             |                          |             |
| AUTOMATIONS                 | \$5,860.40  | MIDWEST SANITATION       | \$463.00    |
| BLUE CROSS/BLUE SHIELD      | \$52,694.48 | MIDWEST WHEEL            | \$1,037.81  |
| BOMGAARS                    | \$669.77    | NEW COOPERATIVE INC      | \$18.60     |
| CANTERA AGGREGATES, LLC     | \$37,298.92 | O'REILLY AUTO #337       | \$123.82    |
| CENTRAL IOWA DETENTION      | \$3,349.00  | PALMER POWER EQUIP.      | \$13.00     |
| CHARITON WATER DEPT.        | \$285.23    | PITNEY BOWES             | \$227.31    |
| CINTAS CORP #762            | \$130.69    | PITNEY BOWES RESERVE     | \$25.00     |
| CIRCLE OF FREEDOM           | \$20,000.00 | PRO. OFFICE SERVICES INC | \$4,357.07  |
|                             |             | SCHUMACHER ELEVATOR      |             |
| CITY OF CHARITON            | \$12,270.63 | CO                       | \$276.97    |
|                             |             | SECRETARY STATE OF       |             |
| CLARKE ELECT COOP, INC      | \$201.56    | IOWA                     | \$1,070.78  |
| CNH INDUSTRIAL RETAIL ACCTS | \$939.24    | SIDCA                    | \$500.00    |
| COUNTRY TRASH               | \$22.00     | SOLUTIONS                | \$89.89     |
| CULLIGAN ULTRAPURE INC      | \$84.22     | STOREY KENWORTHY         | \$211.31    |
| DAWN NELSON                 | \$119.87    | STUBBS PETROLEUM         | \$2,918.88  |
| ELECTION SOURCE             | \$75.02     | TODD HAUGE               | \$58.84     |
| EO JOHNSON                  | \$16.93     | TRUCK CENTER COMPANIES   | \$69.17     |
| FIRST INTERSTATE BANK       | \$865.08    | U.S. AUTO FORCE          | \$1,040.00  |
| FLEXIBLE BENEFIT SERV.      | \$90.00     | UNITI                    | \$136.31    |
| GARY SHUTT                  | \$250.00    | VALORIE BERRY            | \$113.25    |
|                             |             | VAN DIEST SUPPLY         |             |
| GERRY EVANS                 | \$344.53    | COMPANY                  | \$2,415.00  |
|                             |             | VANGUARD APPRAISALS,     |             |
| GOVT. FORMS AND SUP         | \$408.94    | INC.                     | \$20,570.40 |
| GREAT AMERICAN FIN.SVCS     | \$153.18    | WAYNE COUNTY SHERIFF     | \$10,835.00 |
| INFOMAX OFFICE              | \$752.00    | ZIEGLER INC.             | \$2,998.62  |
| INTERSTATE BATTERY          | \$405.90    |                          |             |

A motion was made by Smith and seconded by Davis to adjourn to meet sine dye. All voted aye.  
Motion carried.

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Cathy Reece, Chairperson

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Julie L. Masters, Auditor